



**Annual Governance Statement for the Governing Body of John Perry Primary School
July 2017**

In accordance with the Government's requirements for all Governing bodies, the 3 core strategic functions of John Perry Primary School Governing Body are:

- 1. Ensuring clarity of vision, ethos and strategic direction;**
- 2. Holding the head teacher to account for the educational performance of the school and its pupils;**
- 3. Overseeing the financial performance of the school and making sure its money is well spent.**

Governance arrangements	<p>As in 2015/2016, the Governing Body of John Perry has 10 members. These include 4 Co-opted Governors, 1 Local Authority Representative, 2 elected parent governors, 2 staff members and the Head Teacher – ex-officio member. A full list of Governors for 2016/17 is attached as the final page of this document.</p> <p>Co-opted Governors are appointed by the Governing Body and are people who, in the opinion of the governing body, have the skills required to contribute to the effective governance and success of the school. To ensure that the Governing Body is as effective as possible, an annual review of skills is carried out by each governor. Roles and responsibilities were then allocated in relation to the skill set of each governor. Two new governors were appointed in 2016/17 who bring expertise in the area of Maths, Computing/ICT, Finance and SEND; key areas for development within the School Development Plan. To demonstrated effective succession planning, the FGB has agreed the appointment from its current membership of a co-chair, who will shadow some of the roles and responsibilities of the existing chairperson.</p> <p>The Full Governing Body (FGB) meets once each term and we also have a number of sub committees to consider different aspects of the school in detail. At John Perry we have a Finance and Premises Committee, which focuses on finance, premises and some personnel matters; a Curriculum and Standards Committee and a Strategy Committee. We also have committees that meet, if required, to consider pupil discipline and staffing matters' e.g. pay, performance management.</p>
Attendance record of governors	<p>Governors attendance at meetings is good; we have never had to cancel a meeting because it was not 'quorate' (the number of governors needed to ensure that legal decisions can be made) Individual Governor attendance details can be found in the Governor Section of the school website.</p>
The work that we have done in our committees and in the governing body	<p>The Governing Body has had another busy year, supporting and challenging Mr Pedro in his second year as Head Teacher and ensuring that the school continues to build on its Good Ofsted rating and move towards Outstanding. Governors are fully involved in the School Development Planning and Evaluation process and have ensured that the key Ofsted recommendations remain at the forefront of the school's development work. Governors receive regular updates through their involvement in school teaching and learning reviews, meetings with</p>

	<p>leaders and children, committee meetings and from Mr Pedro's termly Head Teacher's report to governors.</p> <p>Governors assess the impact of their work against the Governor Action Log. Actions are 'ragged' according to their impact on school improvement. The action log is a standing agenda item at FGB meetings. Priorities set will enable Governors to achieve an outstanding grade at the school's next Ofsted Inspection.</p> <p>The Curriculum and Standards Committee has spent a lot of time discussing and agreeing methods of assessment in line with the national curriculum that was introduced in 2014. New assessment systems have been developed and are becoming embedded as part of the teaching and learning process, with the result that governors are more confident in analysing the new data in order to identify any potential weaknesses and challenge leaders to address them. Link Governors have worked closely with Subject and Phase leaders to increase their knowledge and understanding of all aspect of the school's work, but particularly in the areas of teaching, learning and assessment and child protection. As a result, there have been improvements to end of year data in most year groups and judgements about the quality of teaching and learning across the school have also shown improvement.</p> <p>The Finance and Premises Committee continues to ensure that best value is achieved in financial transactions. The Chair of this committee has impacted positively on the level of challenge provided to leaders. The appointment of a co-opted governor with a background in finance will further support the chair and ensure succession planning as the Chair assumes the role of co-Chair of the FGB. The committee ensures that all financial policies and procedures are up to date and they have approved the budget for the coming financial year. Currently the school is in a healthy situation with a balanced budget which ensures 22 classes, including the Nursery and the ARP are run efficiently. The budget also supports a ARP Manager, a full time Inclusion Manager/Assistant Head Teacher, Parent Support Teacher and additional staff for some subject teaching, e.g. Music and Drama. An additional Assistant Head Teacher was appointed last academic year ; she plays a key role in relation to improving the quality of teaching and learning in the Early Years and leads on attendance across the school – a key priority in the SDP.</p> <p>The Strategy Group has worked hard to ensure the effective running of meetings and co-ordinate the work of the Governing Body. They have been instrumental in establishing a sequence of meetings that match school data collection points, therefore ensuring that discussions about children's learning and progress are timely to ensure that any required actions are taken promptly to accelerate progress for all children.</p> <p>Link Governor roles have also started to take shape in many areas of the school's work. These roles are closely linked to School Development Plan priorities and ensure that governors work much more closely with phase and subject leaders in developing areas that are identified from monitoring exercises and attainment and progress data. Clear evidence of the impact of this work is well documented in Link Governor Visit Reports and Full Governing Body meeting minutes.</p>
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	Minutes of Governing Body and Committee meetings are public documents and may be viewed via the school website.
Future plans for the governors	<p>The Governing Body has been instrumental in developing the new vision for the school. They, together with parents, children, school leaders and staff have defined the new vision for the school to move us closer to a judgement of outstanding.</p> <p>Governors are actively recruiting new governors to join the existing team for 2017/18. The Head Teacher will be advertising for a new Parent Governor and a new Staff governor at the start of the Autumn term. Please ask for more information at the school office if you are interested. The induction of new governors will be a key priority for us in 2017/18 to ensure that all governors are effective in their support and challenge to school leaders, ensuring that children’s learning is at the heart of everything we do.</p> <p>Governors will continue to implement their action plan, which fully supports the School Development Plan priorities, and aims to ensure that all children are effectively supported in their learning and development through high quality teaching and learning. Governors will have a particular focus on any key groups of children who are vulnerable and under-perform compared to their peers.</p>
How you can contact the governing body	We always welcome suggestions, feedback and ideas from parents – please contact the Chair of Governors, Mrs Ziane, or Mrs Harvey via the school office. Visit the school website for more information about the governors.

John Perry Primary School Governing Body 2016/2017

Governor	Category	Term of office expiry date
Mr S Board	Co-opted Governor	31/08/2021
Mrs C Hurry	Co-opted Governor	17/07/2021
Mrs C Kenny	Co-opted Governor	05/04/2021
Mr O Harelimane	Co-opted Governor	17/07/2021
Mrs M Ziane	Co-opted Governor	02/11/2018
Mrs Z Muirhead	Co-opted Governor	06/07/2020
Mrs P Harvey	Local Authority Rep	08/12/2018
Mrs Jebin Syeda	Elected Parent Rep	03/11/2020
Mrs Karen Jennings	Elected Parent Rep	03/11/2020 (resigned)
Mr A Watkins	Staff Governor	18/10/2017
Mr W Pedro	Staff Governor (HT)	