

# Application form

Job position applied for				
Grade		Closing Date:		
	Reference number:			

## Personal details

Your title (for example, Mr, Mrs, Miss, Ms, Other) Please specify:					
First name or names:					
Last Name:					
Address and postcode:				postcode:	
Home phone number:			Mobile phone number:		
Work phone number:			E-mail address:		
National Insurance Number:					

## Current or most recent employment

Employer's name and address:					postcode:	
Job title:						
Current salary:		Dates employed (from and to):			to	
Notice you need to give:						
Reason for leaving:						
Brief description of your duties (please continue on a separate sheet if necessary):						



## Previous employment

Please list the most recent first and continue on a separate sheet if necessary.

Dates you were employed from and to		Employer's name and address	Job title	Reason for leaving

If you have had any breaks in employment since leaving school, please give details of these periods and your activities during these times (for example, unemployment, raising a family, voluntary work, training and so on).

## Relevant education, technical and/or professional qualifications

**(Please name any Institute or Professional body in full, rather than using initials)**

**Education.** Please include any qualifications, training and current membership of professional associations that are relevant to the post. Please see the person specification and continue on a separate sheet if necessary.

Date to	Date to	Name and location of School/ College/Institute/Professional Association	Subjects, status and qualifications achieved	Level and grade	Date achieved

**Training, seminars or short courses that are relevant to the post.**

Details of relevant personal development/training courses (Please continue on a separate sheet if necessary.)

Brief description and course title	Date of attendance	How long it lasted

## Personal statement

Please use this section to tell us how your knowledge, skills and experiences meet the requirements of the job set out in the person specification. Please refer to the guidance 'Applying for the job' in the Recruitment Booklet. (Please continue on a separate sheet if necessary, with a maximum of two sheets).

## Reference

Please give details of two employers who can provide us with a reference, one of whom must be your current or most recent employer. In the case of a first appointment, one referee should be from your school or college. You should only give personal references if employment references are not available.

1	Name	
	Address	
	Postcode	
	Daytime phone number:	
	E-mail address:	
	Job Title/Position within Organisation:	

2	Name	
	Address	
	Postcode	
	Daytime phone number:	
	E-mail address:	
	Job Title/Position within Organisation:	

We may contact your referees if you are short listed for an interview, do you have any objections to this?

Yes

No

## Extra information

Can you provide evidence of your legal right to work in the UK?  
(For more information, please see the recruitment booklet).

Yes

No

If you are related to any Councillor or member of staff of this Council, please give details.

Please answer the following questions only if the person specification for the post includes these requirements.

•Do you have a valid driving licence?

Yes

No

•Do you have access to a vehicle which you are able to use for work purposes?

Yes

No

•If not, are you able to travel, for work purposes, by another form of transport?

Yes

No

If you have been convicted of a criminal offence, please give details (offence, date and sentence) unless the conviction is considered 'spent' under the Rehabilitation of Offenders Act 1974  
(For more information, please see the recruitment booklet)

## Disability

### Impairment or disability

We are a 'Disability Confident' employer who offers a guaranteed interview to disabled applicants who meet the minimum criteria for a job vacancy. If this applies to you and you wish to apply under such criteria, please let us know by selecting 'yes'. All other applicants must select 'no'.

Yes

No

## Declaration

I confirm that the information I have given on this form is true and correct, and you can treat it as part of any future contract of employment. I understand that if I do not provide complete and correct information, you may withdraw an offer of employment or, if I am already employed, dismiss me immediately. I also give you permission to use my personal information for monitoring and management purposes.

I understand that you will deal with all the information in line with the data protection legislation.

Your signature:

Date:

I understand that you will deal with all the information in line with the data protection legislation.

**Please return this form by the closing date shown in the advertisement, to the address below.  
If you have downloaded this form from the internet, please return this application to the address or e-mail address given on the advertisement.**

# Recruitment Monitoring form

## Equal Opportunity Policy

The Council is committed to ensuring equal opportunities in employment, and by law must monitor the racial diversity etc, of people applying to us for employment. You must fill this section of this form as it will help us to monitor the effectiveness of our Equal Opportunities in Employment Policy.

The information requested below is for statistical purposes only, and will not be made available to those responsible for selection. This information is covered by the Data Protection legislation, therefore the Council can only legally use the information for the purpose stated, i.e. as statistical information for the monitoring purposes.

Thank you for your co-operation.

## Personal details

**Status:** (tick only one)

Single  Divorced  Legally Separated  Married/Civil Partnership  Prefer not to say

**Name**

**Post applied for:**

**Reference number:**

**Where did you see the post advertised?** (if in a newspaper/journal or on a website, please state name.)

**Sex** Are you: (tick only one)

Female?

Male?

**Age:** (tick only one)

16 to 19

50 to 59

20 to 29

60 to 65

30 to 39

66 to 74

40 to 49

75+

**Where do you live**

Do you live in the Borough of Barking and Dagenham? (tick only one)

Yes

No

**Employment**

Are you currently employed by the London Borough of Barking and Dagenham?

Yes

No



# Recruitment Monitoring form (continued)

## White

- British (WB)
- Irish (WI)
- Any other white background  
(please specify below) (WO)

## Black

- British (BB)
- African (BA)
- Caribbean (BC)
- Any other black background  
(please specify below) (BO)

## Asian

- British (ABR)
- Bangladeshi (AB)
- Indian (AI)
- Pakistani (AP)
- Any other black background  
(please specify below) (AO)

## Mixed

- White and black Caribbean (MWBC)
- White and black African (MWBA)
- White and Asian (MWA)
- Black and Asian (MBA)
- Any other black background  
(please specify below) (MO)

## Chinese

- British (BC)
- Chinese (C)
- Any other background  
(please specify below) (CO)