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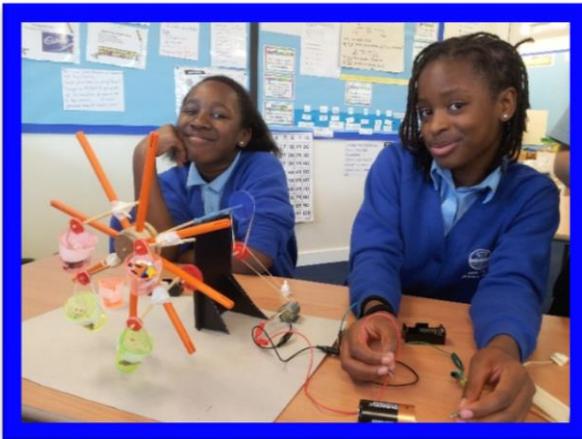
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John Perry Primary School  
Charles Road  
Dagenham  
Essex RM10 8UR  
0208 270 4622  
[office@johnperry.bardagelea.org.uk](mailto:office@johnperry.bardagelea.org.uk)



# DEPUTY HEAD TEACHER APPLICATION PACK



Dear Applicant,

I am delighted that you are interested in applying for the Deputy Head Teacher vacancy at John Perry Primary. This is an exciting opportunity to become part of our great team – we hope that you will decide to apply. The pupils, staff and governors at John Perry Primary are looking for a new Deputy Head Teacher to support the Head in leading and managing the school.

Before completing the application form, please read the Job Description and Person Specification for the post along with the accompanying information pack which explains the recruitment process. I hope that you will find the information pack helpful. If, after reading this, you have any questions, we will be happy to answer these. Please visit our website for additional information. We also encourage visits to our school. Come and see our creative curriculum in action and meet our friendly, happy children and school staff.

You will find John Perry to be a vibrant and rewarding place to teach with year-on-year improving results. Results for 2018 show:

- 75% of pupils in EYFS achieved a Good Level of Development. This was above the National average.
- 75% of KS1 pupils achieved national age-related standard in Reading, Writing and Maths. This is above the National average.
- 75% of KS2 pupils achieved the national age-related standard in Reading, Writing and Maths. This is also above the National average.

We are a 3-form entry school. Our school is situated in Dagenham, within easy transport links into and out of Central London. A five minute walk will get you to Dagenham East Tube station on the District Line. We offer free onsite parking for all our staff.

We aim to ensure that every child succeeds to the best of their ability and receives a broad and balanced education which fosters a love of learning for life. Creativity, inclusion and great learning are what we are all about and strive to achieve in all we do. We are committed to continuous improvement and developing a sense of shared purpose across the whole community. We have an Ofsted rating of Good (December 2018) and have been praised for our inclusive work in our Additional Resource Provision (ARP). We have achieved broader success including the Music Award, Healthy School Gold Status and National Primary Science Quality Mark Bronze certification. We also enjoy links with the Royal Ballet School. Our school is very well resourced with specialist drama and music teachers, Smart boards in every classroom with iPads and laptops for every year group. We benefit from our onsite IT technician, so no time is wasted on troubleshooting. Children benefit from our heated swimming pool, two large grass playing fields, raised vegetable gardens, two very large playgrounds as well as a separate outdoor Reception learning area. Children enjoy healthy cooked lunches with a wide variety of healthy options, prepared by our highly trained catering staff.

We work in close partnership with the eight primary and secondary schools in our immediate community of Dagenham. We provide training, support and career opportunities to teachers at all stages of career progression, from NQTs to Subject leads through to Middle and Senior Leaders. We are always looking out for future leaders amongst our new recruits.

If you would like to be part of a diverse, creative and innovative staff team and help to really make a difference to children's lives, then our school is the place for you. We can offer you a career pathway with challenge and opportunity.

We look forward to hearing from you!



## What we offer:

- Friendly, supportive staff
- Happy, confident children with great attitudes to learning
- Staff benefits such as cycle to work scheme, childcare vouchers, bespoke CPD, partnership work with local schools and onsite parking facilities
- Our dedicated support staff including Learning Support Assistants, IT technician, swimming teacher, Business Manager, administration, premises and catering teams ensure that you are able to concentrate on teaching and not the other things that can add to your work load
- Inner London weighting making a difference to your pay. You will be on the highest pay scales available to teachers across the country
- A SLT who believes good staff wellbeing is essential for motivating staff and for promoting pupil wellbeing, progress and attainment

## We are looking for a Deputy Head Teacher who:

- Is self-reflective and has the desire to be the best they can
- Has a professional attitude, is a great role model and really wants to make a difference for children and families
- Is a great innovator who wants to work with others to create exciting new learning opportunities for all children
- Is well-informed and has great subject knowledge
- Is ambitious for themselves and wants to inspire others to be school leaders of the future



## HOW TO APPLY

1. Read the job description and person specification carefully
2. Complete the application form either electronically or print and complete by hand
3. Ensure supporting statement relates to the competencies outlined in the person specification
4. Email your completed application to [jgeorge@johnperry.bardaglea.org.uk](mailto:jgeorge@johnperry.bardaglea.org.uk) or send it by post to:

Josephine George  
John Perry Primary School  
Charles Road  
Dagenham  
Essex RM10 8UR

Closing date for applications: **12:00, 15<sup>th</sup> February 2019**

Shortlisting: **15<sup>th</sup> February 2019**

Interviews: **26<sup>th</sup> February 2019**

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful candidate will be subject to clear reference checks and a DBS at enhanced level. We welcome applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation, or age.

Should you have any queries or would like to arrange to visit our school, please contact Josephine George on 0208 270 4622 or email at [jgeorge@johnperry.bardaglea.org.uk](mailto:jgeorge@johnperry.bardaglea.org.uk)

We look forward to receiving your application.